

STATE OF CALIFORNIA



OFFICE OF THE
SECRETARY OF STATE

(PHOTOCOPY CERTIFICATION)

I, *EDMUND G. BROWN JR.*, Secretary of State of the State of California, hereby certify:

That the photographic reproduction hereunto annexed was prepared by and in this office from the record on file of which it purports to be a copy, and that it is full, true and correct.

IN WITNESS WHEREOF, I execute
this certificate and affix the Great
Seal of the State of California this

JAN 9 1973

Edmund G. Brown Jr.

Secretary of State



(d) Act as trustee under any trust incidental to the principal objects of the corporation, and to receive, hold, administer and expend funds and property subject to such trust.

(e) Convey, exchange, lease, mortgage, encumber, transfer upon trust, or otherwise dispose of all property, real or personal.

(f) Borrow money, contract debts, and issue bonds, notes and debentures and secure the payment and performance of its obligations.

(g) Exercise all rights and powers conferred on nonprofit corporations under the laws of California, provided, however, that this corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the primary purposes of this corporation.

(h) No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of any candidate for public office.

ARTICLE III

This corporation is organized pursuant to the General Non-profit Corporation Law of the State of California. It is not

organized, nor shall it be operated, for pecuniary gain or profit, and it does not contemplate the distribution of gains, profits, or dividends to its members and it is organized solely for nonprofit purposes.

ARTICLE IV

The County in the State of California where the principal office for the transaction of the activities of this corporation is located is the City and County of San Francisco.

ARTICLE V

The names and addresses of the persons who are to act in the capacity of directors until their successors are selected are:

<u>NAME</u>	<u>ADDRESS</u>
LYMAN HENRY	100 Bush Street San Francisco, California 94104
STEPHEN McREAVY	100 Bush Street San Francisco, California 94104
JAMES L. TIPTON	100 Bush Street San Francisco, California 94104
JOHN M. ROBERTS	100 Bush Street San Francisco, California 94104
W. MARTIN TELLEGEN	100 Bush Street San Francisco, California 94104
LEE H. CLIFF	100 Bush Street San Francisco, California 94104
JOHN E. DROEGER	100 Bush Street San Francisco, California 94104
EDWARD V. POLLACK	100 Bush Street San Francisco, California 94104
GARY MORRISON	100 Bush Street San Francisco, California 94104

The number of directors may be changed from time to time by amendment of the articles of incorporation of this corporation or by amendment of the bylaws of this corporation.

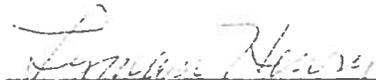
ARTICLE VI

The property, assets and net income of this corporation are irrevocably dedicated to educational, charitable and scientific purposes, and no part of the net income of this corporation shall ever inure to the benefit of any director, officer, or member or to the benefit of any private individual. Upon the dissolution or winding up of this corporation, its assets remaining after payment of, or provision for payment of, all debts and liabilities of this corporation shall be distributed to a nonprofit fund, foundation or corporation that is organized and operated exclusively for educational, charitable and scientific purposes and that has established its tax exempt status under Section 501 (c) (3) of the Internal Revenue Code and under Section 23701d of the Revenue and Taxation Code of the State of California. If this corporation holds any assets in trust or is formed for charitable purposes, such assets shall be disposed of in such manner as may be directed by judgment of the Superior Court of the county in which the corporation has its principal offices, or by petition by the Attorney General or by any person concerned in the liquidation, in a proceeding to which the Attorney General is a party.

ARTICLE VII

The authorized number and qualifications of members of the corporation, the different classes of membership, if any, and the property, voting and other rights and privileges of members and their liability for dues and assessments shall be as set forth in the bylaws of this corporation.

IN WITNESS WHEREOF, we, the undersigned, being the persons hereinabove named as the first directors, have executed these Articles of Incorporation this 20th day of November, 1972.



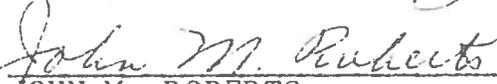
LYMAN HENRY



STEPHEN MCREAVY



JAMES L. TIPTON



JOHN M. ROBERTS



W. MARTIN TELLEGEN



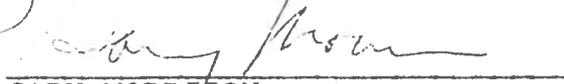
LEE H. CLIFF



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